

Talent Acquisition
Organizational Effectiveness
Career Transition
HR Consulting

careerconcepts
INCORPORATED
A CAREER PARTNERS INTERNATIONAL FIRM

Optimizing human capital to drive business results



Your Human Capital Partner

Career Concepts, Inc. (CCI) helps organizations optimize human capital investments and performance with a single focus: to drive and achieve targeted business results. By leveraging our human capital and change expertise, our clients are better positioned for success. We help clients build robust talent pipelines, engage and retain the right people, strengthen leaders, and improve the performance of individuals and teams while guiding the organization and individuals successfully through needed change.

Regional and Global

CCI is woman-owned and the largest independent human capital consulting firm in the Delaware Valley. Our owners and team members deliver unparalleled local market expertise from CCI's offices across Pennsylvania, New Jersey and Delaware. CCI provides global reach through its ownership in Career Partners International, a worldwide partnership of more than 65 talent management and career transition firms with 200 offices in over 30 countries.

Small Business to Fortune 500

Since CCI was founded in 1988, we have served thousands of companies, from small business to the Fortune 500. Our clients represent a wide range of industries, including financial services, pharmaceutical, insurance, education, health care, manufacturing, chemicals, professional services, government, legal and non-profit. The opportunities to optimize human capital investments and performance are universal – regardless of industry. The approach we take in developing the best, “right” solution is tailored to meet unique client culture, history, industry, financials and business objectives.

The Career Concepts Difference

“People” Ultimately Drive Your Success

Investments in people can yield the greatest probabilities of an organization achieving its full growth and performance potential. CCI helps clients align human capital with business strategies to optimize the performance and synergy of its leaders and workforce. We help our clients achieve results through their greatest asset – their people.

Our Focus Is Always on Your Bottom Line

CCI understands the levers that drive optimum performance at the individual, team and organizational levels through all stages of the organizational (growth) lifecycle. Our expertise is providing strategic and tactical “people” solutions to business challenges to achieve bottom line results.

We Develop Your Agility and Adaptability

CCI can assess your organization’s tolerance and readiness for change. Our clients leverage our change management expertise to help individuals, teams and the enterprise develop the agility and adaptive skills necessary to drive and champion change. Top performing organizations recognize the power of developing these competencies throughout their workforce.

Our Approach Is Customized for You

No two clients or situations are exactly the same. Therefore, we customize our approach to find the best, “right” solutions for our client’s business, culture, priorities – their unique needs. We never lose sight of why we are there: to drive and achieve positive business results through human capital strategic and tactical solutions.

Acquire

- Assessments
- Executive Search
- Leader Assimilation
- Onboarding
- Partner Placement

Develop

- Assessments
- Blended Learning Solutions
- Competency Modeling
- Executive Coaching
- Frontline Leadership
- High Performance Teams
- Individual, Team & Organizational Development Solutions
- Succession Planning/Future Leaders

Engage

- Assessment and Tactical Solutions
- Communication Strategies
- Culture Change
- Customized Employee Engagement Surveys
- Diversity and Inclusion
- Focus Groups

Manage

- Comprehensive HR Consulting
- Full HR Outsource
- HR Staff Augmentation
- Pre and Post M&A Human Capital Due Diligence
- Strategic Planning
- Workforce Planning

Transition

- Large Scale Reductions-in-Force/Global Capabilities
- Retirement Transition
- Partner Placement; Transfers & Redeployment
- Individual Separations

